

## Our Aims and Objectives

- To provide a secure, happy, warm and welcoming environment for all children to learn, develop and thrive in freely, under the Early Years foundation Stage.
- To safeguard and promote the well being of all children.
- We recognise that every child is unique so therefore plan for their individual needs.
- Help children to develop independently and become a competent and confident individual by providing quality experiences to promote each child's learning. Promoting exploration and curiosity towards learning.
- To treat every child as an individual and meet additional needs regardless of gender, race, nationality and culture without discriminating.
- To encourage equal opportunities for all children and adults involved within the nursery.
- Encourage good behaviour and have positive attitudes and respect for themselves and others by promoting positive behaviour by praising, encouraging and being attentive to the needs of the children.
- To recognise the value of parents input and encourage them to share in their children's learning.
- To listen and respond to parents views and concerns
- Sharing children's achievements and experiences with parents/carers through conversations, daily diaries and parent afternoons.
- To value all staff highly and ensure that every opportunity is given to each staff member to develop their personal skills and broaden their knowledge and skills in caring for and educating your children.
- To continually assess the guidance available from all sources, particularly government departments and have best practice in all areas.
- To maintain the standards and guidance set out by Ofsted and to regularly reflect and develop our practice.
- To encourage children to explore the environment and feel comfortable with the staff and the setting.
- To ensure good communication skills are in practice throughout the organisation.
- To ensure confidentiality is kept at all times.